

Subject: Recruitment Need Detail – Software Developer

Date: 30/07/2021

Job Title:	Software Developer
Company Profile:	See website www.technicaintl.com
Company Mission:	Technica delivers innovative, customized and high quality solutions and turnkey lines, designed to satisfy the automation needs and the product handling of our customers, in order to improve their operation efficiency and to increase their production capacity.
Educational Background:	Bachelor degree in Computer science, computer engineering or software development courses.
Experience required:	4 years of experience in software development.
Working Conditions:	▪ Full time job ▪ Based in headquarter Bikfaya-Lebanon ▪ Work from home availability ▪ Monday to Friday, 08:00 till 17:00
Special Requirement:	▪ Lebanese national
Accountabilities:	<u>Processes automation (or Company digitalization)</u> ▪ Determine feasibilities by analyzing the software requirement sheet and problem definition. ▪ Gather and formalize all details needed to propose or develop a solution. ▪ Divide the project by phases and get the approval of data & system owners on each phase developed. ▪ Record, log and update the progress of automation requests continuously. ▪ Design, Develop and implement new software programs. ▪ Follow up on change requests and implement new solution versions. ▪ Follow up on troubleshooting & bugs of applications. ▪ Demonstrate solutions by developing flowcharts, diagrams, or POCs. ▪ Test the solution developed on development & test environments. ▪ Analyze the gap between the requirements, the actual operations and the solution proposed in coordination with the concerned department and Head of IT/Digital. ▪ Plan and perform user trainings and set the launching date in coordination with the concerned department and Head of IT/Digital. ▪ Formulate technical documentations & users' manuals and diffuse them to the concerned departments. ▪ Evaluate the project in coordination with the concerned department and Head of IT/Digital. ▪ Assist the management in choosing the appropriate software application or solution from a technical perspective.
Knowledge:	▪ Software development skills: - ASP.net, C#, JavaScript, HTML, XML, some PHP for web and database applications. - VBA, VB.net for Microsoft office Programs and Autodesk modules. ▪ Troubleshooting skills.

- Enjoys working in the software development and automation technology field (very computer literate).
- English proficiency.
- Microsoft Office proficiency.

Skills, Qualities and Attitudes:

- **Interpersonal skills:** Interact positively with other team members by listening, questioning and understanding the body language.
- **Analytical skills and problem solving:** Analyze all issues by asking several questions, checking all the perspectives and by gathering all useful data in order to find appropriate solution for any problem that might occur and set an action to achieve it.
- **Prioritizing:** Set priorities of the projects in relation to the department's plan, in order to achieve them within the agreed upon deadline
- **Stress Management:** Cope with the physical and emotional influence to control his/her behavior in order to achieve the needed task/objective.

Benefits:

- Basic Salary depending on qualifications and paid in Fresh Dollars
- Transportation
- Overtime
- Bonus
- Profit Sharing
- NSSF
- Medical Insurance
- Personal accident and life insurance

Contact Person:

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